



Synod of the Northeast



315-446-5990



www.synodne.org



Small Church Residency Program

Synod of the Northeast Mission

We Are Called To Provide Unencumbered Spaces For The Holy Spirit To Move Among Us, Breathing New Life Into Us And Strengthening Us To Work For The Realm And Reign Of God.

The Synod Of The Northeast Is A Regional Body Of The Presbyterian Church (U.S.A.). We Believe That When We Gather Across Human-Made Boundaries We Are Uniquely Positioned To Nurture Innovation And Strengthen Our Gospel Communities.

The Synod consist of eight states New Jersey, New York, Connecticut, Rhode Island, Massachusetts, New Hampshire, Vermont, Maine across 19 presbyteries and 977 congregations.

Vision of the Small Church Residency Program

To provide designated pastors for smaller member congregations ready for transformation.

Program Specifics For Pastors

- Salary Assistance
- Professional Coaching
- \$700 in continuing education funds above the presbytery minimum
- \$150 toward the enrollment in the Early Ministry Institute Program (EMI)
- Assistance if applicable, in applying for Seminary Debt Assistance programs through the Board of Pensions
- When applicable obtaining Board of Pensions Health Care discounts on annual dues

Program Requirements For Pastors

- A sense of being called to a small congregation as a Designated Pastor for three years.
- To engage in change management and congregational transformation training.
- To develop skills in community organizing, public ministry, and stewardship by attending regional and national conferences.
- To enroll in the Early Ministry Institute (EMI).
- To establish a congregational visioning team.
- To complete the Thomas-Kilmann Conflict Mode Assessment (TKI).
- To complete the Emotional Quotient Inventory.
- To complete Cultural Proficiency Training.

Read Full Proposal Here!

synodne.org/small-church-residency-program